



**ECTOR COUNTY, TEXAS  
HUMAN RESOURCES DEPARTMENT**

**ASSISTANT DISTRICT ATTORNEY**

**ECTOR COUNTY DISTRICT ATTORNEY'S OFFICE**

The Ector County District Attorney's Office is seeking motivated and passionate attorneys to join our team. This position offers a unique opportunity for attorneys to gain **trial experience**, handling a wide variety of felony and misdemeanor cases under the supervision of the District Attorney.

**Primary Duties**

An ADA will handle all felony or misdemeanor cases assigned to their court and will be responsible for:

- Reviewing and preparing cases for indictment and presenting them to the Grand Jury.
- Drafting pleadings and correspondence necessary for discovery, trial, rejection, or dismissal of cases.
- Prosecuting cases through all stages, including jury trials in Ector County's District and County Courts.
- Managing probation revocations, protective orders, and bond hearings.
- Collaborating with the District Attorney and other ADAs on various felony and misdemeanor cases as needed.

This role is ideal for attorneys who are eager to represent the State of Texas in **jury trials consistently**, gaining hands-on experience in the courtroom from the outset of their tenure.

**Minimum Qualifications**

- Juris Doctorate and a license to practice law in the State of Texas
- Valid Texas Driver's License with an insurable driving record.
- Candidates awaiting bar exam results OR waiting to take the bar will also be considered.
- Candidates with zero to 30 years of experience will be considered

**Compensation and Benefits**

- Total compensation package ranges from **\$95,000 to \$135,000**, depending on experience.
- Excellent benefits.
- Regular working hours: Monday-Friday, 8:00 am-5:00 pm, with occasional after-hours requirements for court hearings.

Join a supportive team that values justice, integrity, and the opportunity to make a meaningful impact in the community. Apply today to start building your trial experience and career in public service.

Please apply at <https://ectortx.seamlessdocs.com/f/EmploymentApplication> or in person at the Human Resources Department, Ector County Annex Building 1010 E. 8th Street, Room 126, Odessa, Texas. Ector County does not discriminate on the basis of race, color, national origin, sex, religion, age and disability in employment or the provision of services.

**Notice:** *Federal law requires all employers to verify the identity and employment eligibility of all persons hired to work in the United States. This employer will provide the Social Security Administration (SSA) and, if necessary, the Department of Homeland Security (DHS), with information from each new employee's Form I-9 to confirm work authorization. Passing a pre-employment urinalysis drug screen is required.*

**Job Posting: Senior Assistant District Attorney (SADA)**

The Ector County District Attorney's Office is seeking motivated and passionate attorneys to join our team. This position offers a unique opportunity for attorneys to gain trial experience and supervisory experience handling a wide variety of felony and misdemeanor cases under the supervision of the District Attorney.

**Primary Duties**

An SADA will handle all felony or misdemeanor cases assigned to their court and will be responsible for:

- Supervising all ADAs assigned to the court